



GLENTORAN F.C. ACADEMY Coach Charter



Golden Rules for Coaches

G – Glentoran – Uphold the image of our club
F – Fun and Functional sessions
C – Child welfare is paramount

Staff and volunteers have the right to:

- Access on-going training/ information on all aspects of leading activities for youth
- Support in the reporting of suspected abuse or poor practice
- Access to professional support services
- Fair and equitable treatment by the governing body
- Be protected from abuse by children/ youths, other adult members and parents
- Not to be left vulnerable when working with children

Coaches Must Never:

- Allow any rough or dangerous play, bullying or use of bad language or inappropriate behaviour
- Let any allegations of abuse go unchallenged or unrecorded
- Use sanctions that humiliate or harm young people
- Engage in violent or threatening behaviour towards opponents
- Engage in sexual activity with any young person
- Never exert undue influence over players to obtain personal benefit or reward
- Add a young person as a friend on social media
- Form any group on social media with children without the knowledge or presence of their parents
- Conduct coaching sessions if only one coach is available
- Allow a player to play or train for three weeks after a head injury unless cleared by a Doctor

Coaches Must Always:

- Ensure the safety of all children by providing effective supervision and planned sessions
- Consider the wellbeing and safety of participants before the development of performance
- Encourage players to accept responsibility for their own performance and behaviour
- Appreciate the efforts of all young people
- Report accidents or incidents of alleged abuse or poor practice to the designated person
- Have access to a telephone and contact numbers in case of emergency
- Explain coaching techniques so they are understood and that they are age appropriate
- Respect and listen to the opinions of young people and parents
- Be a role model, displaying consistent high standards of behaviour and appearance
- Attend relevant training courses as put on by the Academy including child protection and obtain an Access NI enhanced disclosure check approved by Glentoran and the IFA
- Provide detailed regular feedback to the players and parents
- Wear official club training wear and ID pass at all times when on duty with Glentoran
- Keep attendance records and maintain detailed training records and match reports of all matches
- Arrange replacement staff if any staff members are unable to attend

Coaches should expect to face disciplinary action if they breach any aspect of the charter or bring the club into disrepute